

Masoomin Sports Club - Code of Conduct

The Masoomin Sports Club Of Birmingham

1. The Standards of Conduct shall serve as a guideline for how individuals are expected to behave when participating in sponsored or endorsed activities by the Masoomin Sports Club of Birmingham, which will hereafter be referred to as MSC. When members participate in events and activities that are sponsored or endorsed by the MSC, the participant indicates, by their registration in the event, they agree to represent the club in a way that does not detract from its reputation of the institution they are representing; to act morally and display sportsmanship-like behaviour, before, during and after any competition. Guidelines of conduct include, **but are not limited to** the examples outlined below. [Refer to MSC constitution which stipulates that with the approval of the committee amendments can and will be made if need be]

Discipline of the highest standard is to be maintained and so members/participants MUST NOT:

- Use drugs, except for medical purposes, while travelling, competing, socializing and/or using facilities owned or rented by the MSC.
- Strike, attempt to strike or otherwise physically abuse an official, opposing player, spectator or team captain.
- Intentionally engage in or incite participants and/or spectators to engage in abusive or violent action.
- Disregard measures of health and safety and deliberately or otherwise endanger other people whether they are members or not.
- Use obscene gestures, profanity or disrespectful language.
- Members should not bring the MSC into disrepute.
- Violate any host sports clubs, sports centre, cities rules or policies.
- Players shall abide by and respect the Ground Rules established by the Committee to the Sectional Captains/ Coach.
- During events that can be spectated by men, all ladies and MSC participants must observe Islamic Hijab.
- Members should not attempt to schedule matches (whether friendly or competitive) or tournaments involving other members of Masoomin Sports Club without the prior consent of the Committee.

2. Any direct or implicit violation of the standards of conduct outlined will or could result in the enforcement of the following measures, yet depending on the nature, circumstance and severity of the situation the committee reserves the right to impose any other method to reprimand the offender; subject to the approval and discretion of the of the Disciplinary committee.

- Suspension from the game/match; Suspension from the tournament.
- Forfeiture of individual or team awards;
- Immediate ejection from the tournament/practice premises.
- Forfeiture of all games/matches won and possible team elimination from current and future MSC sponsored or endorsed events.
- A temporary or permanent suspension from the MSC as whole and right to participation in endorsed or sponsored activities held in the name of the club.
- A monetary fine at the discretion of the MSC committee.
- The right to represent MSC in various external tournaments or functions can also be revoked When dealing with disciplinary measures and sanctions a system of "Three Strikes and You're Out" will be implemented. The continuation of this initiative is subject to review annually at the AGM.

1st Strike = This will be enforced with either a verbal or written warning requiring the person or persons involved to explain and acknowledge their conduct in the form of a written letter.

2nd Strike = This will be enforced with a monetary fine and a suspension period from all activities and functions associated or represented by the MSC [Will be left to the discretion of the committee based on the facts of situation]

3rd Strike = This will be enforced with a permanent exclusion from the MSC, and all activities, functions, events or tournaments that have affiliations or are represented by the MSC. Minimum exclusion is 5 years but there is an upper maximum limit and a longer period can be issued if need be.

3. Disciplinary Action

Disciplinary action shall be taken against any player/s for misconduct or misbehaviour on or off the ground. This will be administered by the "The Disciplinary Committee" which is empowered to discipline or disqualify any player/s for misconduct or misbehaviour as the Disciplinary Committee deems fit and the decision hereby taken shall be binding until the end of term and then subject to review at the AGM.

The Disciplinary Committee shall consist of the following:-

a) The MSC Committee – The primary adjudicators of ensuring the code of conduct is administered and adhered to, dealing with any specific incidents or cases that may require attention.

b) All the Captains in charge of various sports – Should the MSC committee require further assistance in their attempt to deal with certain individuals then various captains may be called upon to provide assistance depending on the severity of the situation.

c) Senior Committee members of the KSIMC, Birmingham – In the rare instances where the above groups are still in doubt regarding what course of action to take then the President and other committee members of the jammat may be consulted.

4. Complaints Procedure

Internal Grievance:

If you wish to make a complaint about the sports club and/or anything in relation with the sports club, you will be required to print off the **Complaints Form** which is available from the Masoomin Sports Club website and fill in all details where applicable.

If any fields cannot be filled, please mark them 'N/A'.

Any complaints you wish to be addressed by the sports club **MUST** be submitted via the Complaints Form, otherwise a complaint will not be logged.

Once completed staple all the sheets of the Complaints Form in the top left hand corner and then place in a sealed envelope addressed to the Chairman and marked 'Confidential'.

You can hand the form in to any member of the sports club management team.

External Grievance:

The respective Captains/ Co-ordinators shall strictly make complaints to umpires/referees during a match.

Players wishing to make any other complaints shall first bring up the matter with the respective Captains in charge, who shall then proceed, with the matter to the MSC Committee.

Any complaints to the Tournament Organisers shall strictly be made by the MSC Committee.